



Guru Nanak Institute of Technology
Department of Electrical Engineering

Summary

Academic year	No. of Internship
CAYm1(2021-22)	10
CAYm2(2020-21)	8
CAYm3(2019-20)	10



Guru Nanak Institute of Technology
Department of Electrical Engineering

List of Internship
CAYm1(2021-22)



Guru Nanak Institute of Technology

Department of Electrical Engineering

List of Internship: CAYm1(2021-22)

Sl. No.	Name of company/Organization	No. of students	Nature of program	Duration	No. of Days
1	High Radius Technologies Private Ltd.	2	Internship	16-07-2021 to 15-07-2022	365
2	Tare Zameen Foundation	15	Internship	08-09-2021 to 02-04-2022	180
3	National Engineering Olympiad	25	Internship	10-03-2022 to 09-04-2022	30
4	Lets Grow more	25	Internship	06-01-2022 to 06-04-2022	90
5	TTS systematics	20	Internship	21-03-2022 to 30-04-2022	42
6	The Entrepreneurship Network	15	Internship	01-07-2021 to 30-09-2021	90
7	Internshala	30	Internship	26-11-2021 to 01-12-2021	5
8	ANSRCOACH	10	Internship	01-12-2021 to 31-12-2021	30
9	Indian Oil Corporation Limited	1	Internship	22-02-2021 to 26-02-2022	365
10	High Radius	10	Internship	21-06-2021 to 08-07-2021	21



THE ENTREPRENEURSHIP NETWORK

Internship Offer with The Entrepreneurship Network

Date: 29 June, 2021

Employee ID: TEN/HR/2288

Document No.: TEN/OL/6711

ANINDITA DAS

GURU NANAK INSTITUTE OF TECHNOLOGY

Dear **ANINDITA DAS**,

I am delighted & excited to welcome you to "**The Entrepreneurship Network**" as a **Human Resource - Associate**, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with "**The Entrepreneurship Network**". The candidate is duly informed that he/she will not be eligible for any stipend over the course of his/her internship. Your joining date is 29 June, 2021.

We look forward to you joining with us. Please do not hesitate to call us for any information you may need. Also, **please sign the duplicate of this offer as your acceptance and forward the same to us.**

Congratulations!

Swetha Sabu
Chief Human Resource Officer
The Entrepreneurship Network

Anindita Das
30.06.2021



Biman Chandra <bimanchandra.1997@gmail.com>

You would want to open this email!

1 message

HighRadius Business Track <business.internship@highradius.com>

13 July 2021 at 12:36

To: Salil Panda <salil.panda@highradius.com>, Krishnavisek Som Subhankar <krishnavisek.som@highradius.com>, Sunayana Hazarika <sunayana.h@highradius.com>

Bcc: bimanchandra.1997@gmail.com

Hi Highako,

Congratulations!!!

You have successfully graduated to Phase 2 of career exploration, **Live-work experience, and 1 year paid internship** in Sales and Marketing with **HighRadius**.

Over the course of 3 weeks, we evaluated you all. We were pleasantly surprised to see that several of your scores just differed marginally, thus giving us a tough challenge to arrive at the shortlist.

The **HighRadius Paid Internship Program 2022** for you will begin soon.

Stay tuned for more updates, from our People & Culture team on the onboarding formalities. To **initiate the onboarding formalities** you are required to submit the **consent form by 1:00 PM, Wednesday, July 14**.

Welcome aboard!

Please find the **joining consent** form here: <https://docs.google.com/forms/d/e/1FAIpQLSeXvCUeCAAB-6exDFa9cyPENSStH41mZCNnTuZJnf9jNGDxQw/viewform>

The **deadline** for submitting the consent is **14 July, Wednesday, at 1:00 PM**.

Best wishes,

HighRadius

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Internship Offer Letter

Dated: 16th July, 2021

HighRadius Technologies Private Limited

Ektha Pearl, 4T Floor,
1st Lane White Fields,
BP Raju Marg,
Kondapur, Hyderabad, 500084
hereinafter referred to as "**HighRadius**"

AND

Guru Nanak Institute of Technology

Kolkata - 700114
hereinafter referred to as "**GNIT**"
AND

Name: Shaoli Paul

Location: Bhubaneswar

Roll Number: 500319121066

Graduation Year: 4th Year

enrolled as a student in the B.Tech Programme offered by GNIT hereinafter referred to as "**Candidate**"

The above-named parties have agreed to the following:

1. Introduction:

The Highako program is an industry-institute partnership initiative of HighRadius for engineering undergraduates. Candidates offered participation in this program shall be trained at the Centre of Excellence established at KIIT's premises at Bhubaneswar, and, based on the internship programme for which such Candidates are eligible, shall be paid a fixed stipend for the duration of their internship. Upon successful completion of their engineering qualification and satisfactory performance during the training period, Highradius may, at its sole discretion, further employ these candidates in accordance with HighRadius' existing terms and conditions of employment. The Highako program shall be considered by GNIT for giving academic credit to the Candidates, in accordance with the guidelines determined by HighRadius and GNIT.

DocuSigned by:

Shaoli Paul

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4th floor, campus 3, KIIT, Bhubaneswar, Khordha, Odisha, 751024

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2. Terms of the Training Program conducted by HighRadius

2.1. HighRadius Internship Programme:

a. Term of Full Internship Programme

The Candidate shall commence the full internship on **16-07-2021** and shall be on training for a period of 1 (one) year from the date of commencement of the paid internship at the Centre of Excellence at KIIT's premises at Bhubaneswar.

2.2. Internship Work

- a. The work timings during the training period, as set out in article 2.1 above, shall be from 9:30 a.m. to 6:30 p.m. on weekdays (Monday to Friday). Working days and times are subject to changes based on the need and urgency of a project and HighRadius' requirements, which shall be duly communicated. The Candidate may be required to come to work during the weekend based upon schedules of training, as per the availability of trainers.
- b. During the internship, the Candidate shall be required to work on complex and specialized projects for the clients of HighRadius. The Candidate understands and acknowledges that he/she is required to receive training, which shall be imparted directly or indirectly by HighRadius to enhance his/her skills, and also to be properly equipped with the necessary technical and practical training, without which the Candidate cannot effectively perform his/her duties and responsibilities.
- c. Towards this end, the Candidate will be required to work closely with a trainer who will guide the Candidate and equip the Candidate to perform his/her duties and responsibilities effectively. During the term of the internship, the Candidate shall follow the directions of the trainer.
- d. Post the internship, HighRadius may at its sole discretion, make an offer of employment to the Candidate, based on his/her performance and conduct both academically and during the internship. In the event the Candidate accepts the offer of employment made by HighRadius, then the Candidate and HighRadius shall execute a separate employment agreement which will (in addition to HighRadius' policies) govern his/her terms of employment. It is hereby clarified that prior to being offered employment, the Candidate will be evaluated and assessed, amongst others things, on his/her performance, communication skills, attitude to work, satisfactory references and background checks.
- e. HighRadius reserves its right to decide the place and kind of training to be imparted to the Candidate.

3. Compensation and Other Benefits

- 3.1. During the full internship, the Candidate shall be entitled to a monthly stipend of Rs. **14,500/-** per month (which is inclusive of Rs.500 towards entertainment allowance) subject to TDS, and other statutory deductions. The stipend shall be paid in accordance with HighRadius' policies.
- 3.2. The Candidate shall be entitled to 1 (one) day of leave per month on use it or lose it basis. However, the management of HighRadius shall review any specific requirement of leave for emergency, medical or other necessity.

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3.3. The Candidate will not be entitled to any benefits and/or payments from HighRadius, except as specifically mentioned herein.

4. Performance during training period

The Candidate will be evaluated on his/her work performance based on assessment & interim reviews and other factors determined by HighRadius. Satisfactory performance during the training is necessary for the Candidate's participation in the internship program being considered successful. Upon successfully completing the internship, the Candidate will be given a certificate of completion by HighRadius.

5. Code of Conduct

5.1. During the internship, the Candidate shall:

- a. maintain discipline, confidentiality, be punctual and follow the non-disclosure norms, not disparage HighRadius and serve honestly, faithfully, diligently and efficiently for the growth of HighRadius;
- b. conduct himself/herself in consonance with the Policies & Guidelines and the Code of Conduct of HighRadius, as in force from time to time;
- c. carry out the instruction in letter & spirit given by his/her superiors and not disobey any instructions given nor rebuke or use offensive language;
- d. not indulge in any unethical practices like "go slow" or non-cooperation etc.;
- e. apply and maintain the highest standards of professional and personal conduct and integrity;
- f. in case of illness and absence on account of the same, the Candidate shall immediately inform the trainer and HighRadius; and
- g. Code of conduct of University will be applicable apart from the conduct called out here.
- h. in case the Candidate wishes to take a leave for any reason other than illness, then the Candidate shall make an application for the same to HighRadius at least 15 (fifteen) days prior to the date on which the Candidate wishes to take a leave.

5.2 Prevention of Sexual Harassment at work place:

The Company will have zero tolerance towards sexual harassment, if engaged in by Interns:

The workplace includes, but is not limited to:

- a) All offices, University or other premises where the Company's business is conducted.
- b) All company-related activities performed at any other site away from the Company's premises, including transportation provided to undertake such journey.
- c) Any social, business or other functions where the conduct or comments may have an adverse impact on the workplace or workplace relations.

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Sexual Harassment at the workplace includes:

1. unwelcome sexual advances (verbal, written or physical),
2. demand or request for sexual favours,
3. showing pornography,
4. any other type of sexually-oriented conduct,
5. verbal abuse or 'joking' that is sex-oriented,
6. Implied or explicit promise of preferential treatment in employment,
- 7 implied or explicit threat of detrimental treatment in employment,
- 8 implied or explicit threat about present or future employment status,
- 9 interference with work,
- 10 creating an intimidating or offensive or hostile work environment,
- 11 humiliating treatment likely to affect an individual's health or safety.

Note: If any of the interns are found to be involved in violation of code of conduct or sexual harassment as stated above or anything which implies so, it would result in termination with immediate effect.

6. Confidential Information and Non-Disclosure

- 6.1.** The Candidate is aware that, during the course of his/her internship with HighRadius, information related to HighRadius or its client may be disclosed to him/her and all such information in relation to this letter, including, without limitation, information relating to HighRadius' or it clients' products and services or to its research and development projects or plans, information relating to HighRadius' or it clients' business, marketing and sales plans, strategies, operations, finances, plans or opportunities, including the identity of, or particulars about HighRadius' or it clients' employees, contractors, customers or suppliers, information not limited to technology, tools, processes, methods, business, data, pricing methods, software code, vendor and customer information and lists, employee lists, data handling methodology and processes, and research processes and strategies, business process and any other information related to any project information marked or otherwise identified as confidential, restricted, secret, or proprietary, including information acquired by inspection or oral or visual disclosure or disclosure through electronic media, any other information disclosed under circumstances in which a reasonable person would understand that such information is confidential and proprietary to the disclosing party ("Confidential Information").
- 6.2.** In addition to this, Confidential Information shall also include all the work created and/or all the services provided by the Candidate during the course of the internship, and/or any part thereof, the affairs of HighRadius, its subsidiaries, its affiliates and/or its parent company and any and all information, whether written or oral, which directly or indirectly relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts transactions, proposed transactions, security procedures, trade secrets, research and development activities, know-how, or inventions of HighRadius and/or its subsidiaries, affiliates, associated

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companies, parent company or any client, agent, contractor or vendor, or any other information that comes to the Candidate's knowledge by reasons of his/her internship with HighRadius.

HighRadius may disclose its own Confidential Information as well as that of its affiliated companies to the Candidate and the Candidate may also be privy to information pertaining to the clients of HighRadius. All such information shall be protected under this Article 6.

- 6.3.** Confidential Information is the sole and exclusive property of HighRadius or its client and shall be used only as expressly permitted in this letter and for the purposes of creating work and/or providing services to HighRadius or its clients. Confidential Information shall not be disclosed or revealed by the Candidate to any third party at any time, even post completion of the internship, without the prior express written consent of HighRadius.
- 6.4.** The Candidate is aware that, during the course of his/her internship with HighRadius, Confidential Information, as defined above, related to HighRadius or its Client would be disclosed to him. The Candidate agrees that:
- a. any Confidential Information, including but not limited to, written, audio, electronic or visual embodiments thereof, is the property of HighRadius and/or its client and is to be held by him/her in trust solely for the benefit of HighRadius and shall not be used or copied for purposes not specifically provided herein or disclosed to others at any time;
 - b. all original material, including programs, disks, cards, decks, tapes, listings, including notes, extracts, copies, summaries or other reproductions of any kind and other programming documentation originated and prepared for or by HighRadius or its client is material deemed to contain Confidential Information;
 - c. he/she shall undertake to protect the Confidential Information disclosed to him/her, using the same degree of care as the Candidate uses to protect his/her own comparable confidential and proprietary information to prevent its unauthorized use, disclosure, dissemination or publication, but no less than a reasonable degree of care;
 - d. he/she may disclose Confidential Information only to authorized persons who have a need to know and are bound by obligations of confidentiality;
 - e. any permitted reproduction of Confidential Information shall contain all confidential or proprietary legends which appear on the original;
 - f. upon the termination of his/her services with HighRadius or at the request of HighRadius, whichever is earlier, the Candidate shall return to HighRadius all documents and property of HighRadius or its client, including but not limited to: laptops, drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to HighRadius' or its clients' business, or in any way obtained by him/her during the course of the internship. The Candidate further agrees that he/she shall not retain any copies, notes or abstracts of the foregoing;
 - g. he/she shall not during or any time after the termination of his/her services with HighRadius, use for himself/herself or others, or disclose or divulge to others any trade secrets, Confidential Information, or any other proprietary data of HighRadius in violation of the confidentiality obligations under this letter; and

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Highly Confidential

7/17/2021



h. he/she shall promptly advise HighRadius in writing of any unauthorized use or disclosure of Confidential Information of which the Candidate becomes aware and shall provide reasonable assistance to HighRadius to bring about the cessation of such unauthorized use or disclosure.

- 6.5.** Breach of this Article 6 shall be treated as a gross violation of the terms stipulated herein and may be treated as serious offense resulting in prosecution, in addition to the Candidate's services being liable to be terminated forthwith.
- 6.6.** In the event that disclosure of any Confidential Information is required under any applicable laws or at the direction or in accordance with any order of any governmental authority or of any court of competent jurisdiction, the Candidate shall, upon becoming aware of such requirement, direction or order, promptly inform HighRadius of the same.

7. Ownership of Intellectual Property:

- 7.1.** The Candidate agrees and acknowledges that all the intellectual property rights in any form of work done or services provided by the Candidate during the internship, or any part thereof, will at all times belong to HighRadius. The Candidate agrees that all the work created and all the services provided by him/her during the course of the internships, and any part thereof, shall be deemed to be 'work for hire' at the instance of HighRadius in accordance with the Copyright Act, 1957.
- 7.2.** The Candidate hereby agrees and acknowledges that neither by virtue of any provisions contained herein nor by participation in the internship programme shall the Candidate obtain any rights of any kind whatsoever over any work created and/or all the services provided by him/her during the course of the internship. The Candidate agrees that he/she shall not lay any claim over any work created and/or all the services provided by him/her during the course of the internship.
- 7.3.** The Candidate shall sign all documents related to his/her internship, including: (a) non-disclosure agreements, (b) agreements for assignment of intellectual property rights in work created and/or all the services provided by the Candidate during the course of his/her internship, and/or any part thereof, (c) consent forms, (iv) release letters, (d) letters appointing HighRadius as his/her attorney and representative, (e) any other documents, as may be required to perfect the title of HighRadius over intellectual property rights in work created and/or all the services provided by the Candidate during the course of the internships, and/or any part thereof. In the event HighRadius does not get ownership or any other right over the work created and/ or all the services provided by the Candidate during the course of the internship, and/or any part thereof, by virtue of this provision, then the Candidate shall sign such documents as may be required to assign all rights over the work created and/or all the services provided by the Candidate during the course of the internship and any part thereof to HighRadius. The Candidate shall waive all moral rights in the work created and/or all the services provided by him/her during the course of the internship, and/or any part thereof.
- 7.4.** The Candidate shall not use any of the intellectual property rights in the work created and/or all the services provided by him/her during the course of the internship, and/or any part thereof for his/her own gain. Further, the Candidate shall not disclose any intellectual property rights in the work created and/or the services provided by him/her during the course of the internship, and/or any part thereof to any third party and shall be bound by the provisions of Article 7 of this letter.



7.5. The Candidate shall immediately return to HighRadius any and all of the intellectual property of HighRadius in his/her possession or under his/her control upon termination of the internship. Without the prior written consent of HighRadius, the Candidate shall not retain any copies or records of the intellectual property of HighRadius.

8. Restrictive Covenants

8.1. Non-Disparagement.

8.1.1. At all times during the Candidate's internship, and upon and at all times following the cessation of the internship for any reason whatsoever, the Candidate, whether for his/her own benefit or the benefit of any other person or entity, shall refrain from making any adverse communications, disseminations or statements, whether in writing or oral or any other form (including electronic, mail or online disseminations or statements), directly or indirectly, which the Candidate knows or reasonably should know to be disparaging, negative or capable of causing harm to the reputation of HighRadius and/or any of its affiliates, subsidiaries or its parent company or employees or the business endeavours of the HighRadius and/or any of its affiliates, subsidiaries or its parent company.

8.1.2. The Candidate shall also refrain from suggesting or urging anyone to make any adverse communications, disseminations or statements, whether in writing or oral or any other form whatsoever, concerning HighRadius or any of its affiliates or subsidiaries or its parent company or employees or the business endeavours of HighRadius or any of its affiliates or subsidiaries or its parent company.

8.2. Non-compete.

During the internship and for a period of one year following the termination of the internship for any reason whatsoever, the Candidate shall not, directly or indirectly, individually or in combination or association with any other person or entity, whether as an officer, director, employee, shareholder, member, partner, joint venture, sole proprietor, agent, independent contractor, consultant, advisor or otherwise, whether or not for pecuniary benefit, engage in or own (in whole or in part), manage, loan money to, operate or otherwise carry on any business which competes with the business of the HighRadius.

8.3. Non-Solicitation of Clients and Prospects

During the internship and for a period of one year following the termination of the internship for any reason whatsoever, the Candidate shall not, directly or indirectly, for his own benefit or the benefit of any third party (a) hire or contract for the services of any employee of HighRadius, (b) call upon any of HighRadius' clients for the purpose of soliciting, selling, or both, any product or service that can or may be used in substitution for or replacement of services or products offered by HighRadius, (c) solicit or have any discussion with HighRadius' clients or any employee of HighRadius concerning any assignment or independent contracting with any other entity, and/or (d) induce or attempt to influence HighRadius' clients or any employee or any other person working for HighRadius to terminate any assignment or other contractual arrangement with HighRadius.

DocuSigned by:

Shaoli Paul

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8.4. Social Media and Use of HighRadius Name/Logo

During the internship, and upon and at all times following the cessation of the internship for any reason whatsoever, without the prior written consent of HighRadius, the Candidate shall not make use of or otherwise mention HighRadius' name or logo on any social media platform in connection with the Candidate's internship, including but not limited to LinkedIn, Facebook, Instagram, or Youtube.

8.5. The provisions of this Article 8 shall continue to operate and apply after the termination of the Candidate's internship without limit in time.

9. Data Protection

9.1. The Candidate consents to HighRadius collecting, recording, holding, processing and sharing and transferring to associated companies (whether in India or outside) the information pertaining to him/her for the purposes of the internship programme and possible employment of the Candidate.

9.2. HighRadius hereby agrees and acknowledges that it shall use the abovementioned information for the sole purpose stipulated in this letter. HighRadius undertakes that the above-mentioned information shall not be used by it for any other purposes without the prior consent of the Candidate.

9.3. Notwithstanding the above, HighRadius may share information pertaining to the Candidate with governmental authorities mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigations of any cyber incidents, prosecutions, punishment of offences, etc. It is further clarified that HighRadius may also disclose the information pertaining to the Candidate to any third party pursuant to applicable law or an order passed by a governmental authority.

9.4. The Candidate undertakes to inform HighRadius of any change in the information pertaining to the Candidate within five (5) working days of such change taking place.

9.5. Violation of any of the clause called out would be liable for legal course of action.

10. Representations of the Candidate

10.1. The Candidate represents to HighRadius that:

- a. all information and documents furnished by the Candidate in support of his/her educational qualifications and professional experience are correct and true;
- b. the Candidate has never been convicted of any offence;
- c. the Candidate has never, at any time in the past, been found guilty of moral turpitude nor convicted by any court of law; and
- d. the Candidate will be governed by HighRadius' code of conduct and policies and if there is any breach committed, or non-performance of contractual obligations on the part of the Candidate, including but not limited to the obligations relating to confidentiality, compliance with HighRadius' policies, unethical or unprofessional conduct, his/her services may be terminated by HighRadius

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immediately and without any notice or payment in lieu of notice, notwithstanding any other terms and conditions stipulated herein. HighRadius further reserves its right to invoke other legal remedies as it deems fit, to protect its legitimate interests.

11. Indemnity

- 11.1.** The Candidate agrees to indemnify and at all time keep HighRadius, and/or its affiliates and/or its subsidiaries and/or its parent company, fully indemnified from and against all actions, proceedings, claims, demands, infringements, costs and damages (including reasonable attorney's fees) suffered by HighRadius on account of or in connection with the internship or any breach of the terms of this letter.
- 11.2.** The Candidate hereby agrees to indemnify, defend, save and hold harmless HighRadius, its affiliates, subsidiaries and/or its parent company from and against all claims, losses, damages, fees, including without limitation reasonable attorneys' fees, costs and expenses (including reasonable attorneys' fees, costs and expenses incurred in establishing HighRadius' right to indemnity hereunder) incurred by or on behalf of HighRadius arising out of or in connection with any infringement or alleged infringement of the intellectual property rights owned by HighRadius over the work created and/or all the services provided by the Candidate during the course of the internship.
- 11.3.** The maximum aggregate amount of monetary damages for which the Candidate may be liable to HighRadius, resulting from any cause whatsoever, shall be limited to the actual damages suffered by HighRadius. In no event shall the Candidate be liable to HighRadius for any indirect, punitive, special, incidental, consequential, or equitable damages, including but not limited to, loss of income, profits or savings (whether under contract, strict liability, or tort, including negligence) arising out of or in connection with the internship or this letter.
- 11.4.** The limitation under Article 11.3 shall not apply to any loss arising on account of (a) fraud on part of the Candidate, (b) willful negligence on part of the Candidate, (c) willful misrepresentation on part of the Candidate, and/or (d) loss, damage, expenses or claims for infringement arising on account of misuse of intellectual property rights in the work created and/or all the services provided by the Candidate during the course of the internship.
- 11.5.** In the event the Candidate is unable to indemnify, or unable to fully indemnify HighRadius, then GNIT, to the extent that HighRadius is not indemnified by the Candidate, shall indemnify HighRadius.

12. Termination

- 12.1.** This letter shall expire on the last day of the internship period, as set out in Article 2.1 above.
- 12.2.** This letter may be terminated through mutual approval of the parties.
- 12.3.** This letter may be terminated by providing a written notice of 10 (ten) days, if:

DocuSigned by:

Shaoli Paul

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- a. after consultation with the Candidate, GNIT is convinced that HighRadius does not fulfill or insufficiently fulfills its duties arising out of or in relation to the internship;
- b. such circumstances arise that it cannot reasonable be demanded of the Candidate or GNIT to continue his/her internship;
- c. during the internship, the Candidate's performance or conduct is not up to required standards, then HighRadius may choose to terminate his/her internship with HighRadius after giving 10 (ten) days' notice or payment of stipend in lieu of the notice period along with taxes as applicable;
- d. during the internship, the Candidate breaches any of his/her contractual obligations, or fails to perform his/her contractual obligation, including but not limited to the obligations in relation to confidentiality, non-disparagement, compliance with HighRadius' policies, or acts in an unethical or unprofessional manner, his/her services may be terminated forthwith without any notice or payment in lieu of notice. HighRadius further reserves its right to invoke other legal remedies as it deems fit, to protect its legitimate interests.

12.4. Notwithstanding the above, HighRadius reserves the right to terminate, forthwith, the internship, if the Candidate is found to have absented himself/herself for 5 (five) days without prior permission, misbehaved, committed financial irregularity, has acted in a manner inconsistent with the Policies of HighRadius and/or in a manner prejudicial or harmful to the interest of HighRadius.

13. Notices

All communications between the parties hereto shall be deemed to have been effectively served if addressed to the respective addressee, i.e. the Candidate, GNIT, HighRadius, respectively, at the address mentioned on the first page of this letter. Any change in the addresses shall be intimated to the other Party within a period of 7 (seven) days of such change and in the absence of such intimation, the addresses mentioned on the first page of this letter shall be deemed to be the addresses of the concerned Parties.

14. Successors and Assigns

This letter shall be binding on the successors and permitted assigns of HighRadius and shall insure to the benefit of and be enforceable by and against its successors and permitted assigns. This letter is personal in nature and the Candidate cannot assign this letter. The Candidate however agrees that HighRadius may assign all rights under the letter along with the sale of all or substantially all of the assets of the business, or merger, or a change of control.

15. Severability

If any one or more of the provisions of this letter shall be invalid, illegal, or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby. There shall be substituted for any such provision held invalid, illegal or unenforceable, a provision of similar import reflecting the original intent of the parties hereto to the extent permissible under law.

16. Dispute Resolution

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Any dispute arising out of or in relation to this letter between the Candidate and HighRadius shall be resolved amicably between the parties hereto.

17. Governing Law and Jurisdiction

It is hereby agreed between the parties hereto that this letter shall be governed by, construed in accordance with and interpreted under and consistent with the laws of India without regard to the choice of law provisions thereof. Subject to article 16 above, in the event of any claim or liability arising out of the terms and conditions contained herein, the Courts at Hyderabad, Telangana shall have jurisdiction to the exclusion of all the other courts.

On behalf of the parties, signed in triplicate by

HighRadius Technologies Private Limited	Guru Nanak Institute of Technology	Candidate
Signature: <small>DocuSigned by:</small> <i>Neha Srivastava</i> <small>467AB7C11431436...</small>	Signature: <small>DocuSigned by:</small> <i>Abhijit Nandy</i> <small>329DCB25707A400...</small>	Signature: <small>DocuSigned by:</small> <i>ShaoLi Paul</i> <small>17FA582D8AEF43B...</small>
Name: Neha Srivastava	Name: Abhijit Nandy	Name: ShaoLi Paul
Date: 7/27/2021	Date: 7/22/2021	Date: 7/17/2021





THE ENTREPRENEURSHIP NETWORK

Internship Offer with The Entrepreneurship Network

Date: 29 June, 2021

Employee ID: TEN/HR/2291

Document No.: TEN/OL/6714

SHIRSHO PAUL

GURU NANAK INSTITUTE OF TECHNOLOGY

Dear **SHIRSHO PAUL**,

I am delighted & excited to welcome you to "**The Entrepreneurship Network**" as a **Human Resource - Associate**, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with "**The Entrepreneurship Network**". The candidate is duly informed that he/she will not be eligible for any stipend over the course of his/her internship. Your joining date is 29 June, 2021.

We look forward to you joining with us. Please do not hesitate to call us for any information you may need. Also, **please sign the duplicate of this offer as your acceptance and forward the same to us.**

Congratulations!

Swetha Sabu
Chief Human Resource Officer
The Entrepreneurship Network

Shirsho Paul
30/06/21

Ref: BPCL.POL.CON

DATE: 15.04.2021

CERTIFICATE OF APPRENTICESHIP TRAINING

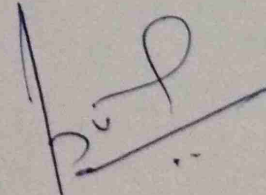
This is to certify that **Mr. Prasenjit Ganguly**, Apprentice Regd. No EWBD011190600119, Contract Regd. No. EWBDC19011000137, has undergone apprenticeship training under the Apprentices Act, 1961 as **DIPLOMA Apprentice** at **Bharat Petroleum Corporation Ltd., Budge Budge Installation**, located at **24 South Parganas**. The details of his/her training are as follows:

<i>Designated Trade / Discipline</i>	:	<i>ELECTRICAL</i>
<i>Business Unit</i>	:	<i>RETAIL</i>
<i>Period of Training</i>	:	<i>31.01.2020 to 15.04.2021</i>
<i>Quality of Work</i>	:	<i>Very Good</i>
<i>Attendance</i>	:	<i>Very Good</i>
<i>Character & Conduct</i>	:	<i>Very Good</i>

Areas of Training

Familiarized in / Knowledge in:

1. Tank lorry filling gantry operations.
2. Tank lorry safety inspection and calibration.
3. Ship tanker operation.
4. Railway wagon operation.
5. Firefighting equipment's of the installation.
6. Overview of products and equipment's handled by installation.
7. Pump house and tank operation.
8. Control room automation & Electrical Panel room.



Signature & Seal of the Location In-charge

सतीश एम. पैकरा / SATISH M PAIKARA
मुख्य संस्थापन प्रबंधक / Chief Installation Manager

भारत पेट्रोलियम कॉर्पोरेशन लिमिटेड
Bharat Petroleum Corp. Ltd.

बजबज संस्थापन

पोस्ट ऑफिस : बजबज, पिन : 700 137, जिला : 24 परगणा(दं.), पश्चिम बंगाल, दूरभाष : (033) 2470 1402/5086/5088, फैक्स : (033) 2470 0762
पंजीकृत कार्यालय : भारत भवन, 4 एवं 6, करीममोंय रोड, बेलाई इस्टेट, पोस्ट बॉक्स नं. : 688, मुंबई : 400 001, टेलिफोन : (022) 2271-3000, 2271-4000, फैक्स : (022) 2271 3874

P.O. : Budge Budge, Pin : 700 137, Dist. : 24 Parganas(S), West Bengal, Telephone : (033) 2470 1402/5086/5088, Fax : (033) 2470 0762

Registered Office : Bharat Bhavan, 4 & 6, Currimbhoy Road, Ballard Estate, Post Box No. : 688, Mumbai : 400 001, Phone : (022) 2271 3000, 2271 4000, Fax : (022) 2271 3874

E-mail : info@bharatpetroleum.in

Web : www.bharatpetroleum.in

CIN : L23220MH1952GOI008931



THE ENTREPRENEURSHIP NETWORK

Certification of Completion

Date: October 9, 2021
Employee ID: TEN/HR/2291
Document No.: TEN/CT/4767

This is to certify that **SHIRSHO PAUL** pursuing **B.Tech** from **GURU NANAK INSTITUTE OF TECHNOLOGY** has successfully completed his internship with **The Entrepreneurship Network** from **6/29/2021** to **10/7/2021**. During the period, he worked as a **Human Resource-Associate**. During the course of his internship, **SHIRSHO PAUL** showed considerable interest in fulfilling his roles and responsibilities and his conduct was professional throughout.

We wish him all the very best for his future endeavours.

Best Regards,

Swetha Sabu
Chief Human Resource Officer
The Entrepreneurship Network





THE ENTREPRENEURSHIP NETWORK

Certification of Completion

Date: October 4, 2021
Employee ID: TEN/HR/2288
Document No.: TEN/CT/4663

This is to certify that **Anindita Das** pursuing **B.Tech** from **GURU NANAK INSTITUTE OF TECHNOLOGY** has successfully completed her internship with **The Entrepreneurship Network** from **6/30/2021** to **9/30/2021**. During the period, she worked as a **Human Resource-Senior Associate**. During the course of her internship, **Anindita Das** showed considerable interest in fulfilling her roles and responsibilities and her conduct was professional throughout.

We wish her all the very best for her future endeavours.

Best Regards,

Swetha Sabu
Chief Human Resource Officer
The Entrepreneurship Network



8:33 PM | 4.2KB/s   4G   79

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BOARD OF PRACTICAL TRAINING (EASTERN REGION)

(An Autonomous Body Under Ministry of Human Resource Development, Department of Higher Education, Government of India)
 Block- EA, Sector- I , Salt Lake City, Opp to Labony Estate , Kolkata - 700064
 Phone No: 033 - 23370750 / 23370751 Fax No: 033-2321 6814 Email: info@bopter.gov.in
 Website: <http://www.mhrdnats.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
PAYEL ROY	Female	02-Jul-1998	23	
Father / Mother Name	Enrollment Number	Caste	PWD	
Gargi Roy	EWBD011190600123	OTHERS	NO	
Address for Communication		Mobile Number	Email Address	
Thana More(beside utsab lodge), Gazole Gazole, MALDAH WEST BENGAL - 732124		7098637664	payelr044@gmail.com	

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn	Month & Year of passing	Educational Qualification
GURUNAK INSTITUTE OF TECHNOLOGY	D161727181	Jun-2019	Technician in ELECTRICAL ENGINEERING

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month	The apprentice would be undergoing training under section 22 (1)
28-Dec-2020	12 Months	8000.0	
Contract Regn. No.	Approved On	Approved By	
NA	NA	NA	

NAME AND ADDRESS OF THE EMPLOYER

NATIONAL THERMAL POWER CORPORATION LTD - EWBMUC000003
 FARAKKA SUPER POWER THERMAL POWER STATION, PO-NABARUN, MURSHIDABAD, PO NABARUN, FARAKKA
 MURSHIDABAD, WEST BENGAL - 742236

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipendary reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.
 IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

Enrollment No: EWBD011190600123





Note: This is a computer generated report. No signature is required.

Page 1 of 2

Printed on: 02-Jan-2021 11:09:33

TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE, TECHNICIAN AND TECHNICIAN (VOCATIONAL) APPRENTICES

- The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
- It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of apprenticeship training in his establishment nor shall it be obligatory on the part of the apprentice to accept an employment under employer
 NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the central Apprenticeship Adviser.
- Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
- (i) The app
 carry all lawf
 ii) The apprer
 iii) The appre
 apprenticeshi

Tools  Mobile View  Share  PDF to DOC 



Joining Report

To: HR(Employee Relations) Department, Eastern Region

Engagement of Apprentice

Offer Letter no. ± OCL / MKTG / ER / 20-21 / 01 ; Date 11/02/2021

Name: APURBA ACHARYA

Registration No.

1 1 3 0 4 2 X

Joined this Office

Engaged As :

TECHNICIAN APPRENTICE

TRADE APPRENTICE

Put a tick(✓) appropriately

Discipline:

for Technician Apprentice

Electrical

Mechanical

Instrumentation

Civil

Electrical & Electronics

Electronics

for Trade Apprentice

Fitter

Electrician

Electronics Mechanic

Instrument Mechanic

Machinist

Accountant

Put a tick(✓) appropriately

Location: HOWRAH

Date:

D D M M Y Y
2 2 / 0 2 / 2 1 FNAN

Apurba Acharya

Signature of Apprentice

Pratik
22/2/2021

Location In-Charge

: Pay Cell, Eastern Region

: HR(L&D Section), Eastern Region



Product and Engineering

Product Essentials Program

This is to certify that Shuvam Patra has successfully completed the Highway to HighRadius Internship Program, where he/she built and deployed an AI Enabled Fintech B2B Cloud Application.

During this project, he/she was involved in creating a full stack web-based product thereby developing a deep understanding of all aspects of product development such as identifying appropriate user requirements, designing a great user experience and building appropriate data models and machine learning models along with relevant UI components and backend design.

Kiran Bikash Rana

Kiran Bikash Rana

GM, Mid-Market
HighRadius

Sonali Nanda

Sonali Nanda

VP Product
HighRadius



Direct Entry Certificate

This Is To Certify That

Usama Bin Kashem

Has been a part of the **ISP 26 Direct Entry Contest** and successfully participated in the referral process.

Usama Bin Kashem successfully helped **20 students** apply for Internshala's flagship campus ambassador program **Internshala Student Partner 26** and have won Direct Entry to the program while demonstrating a wide variety of **business skills: leadership, communication, and networking.**

We appreciate the efforts put in and wish Usama Bin Kashem all the best for future endeavours.



Samay Bhatnagar
Head - ISP team

Date of certification: 29/11/2021



CERTIFICATE OF INTERNSHIP

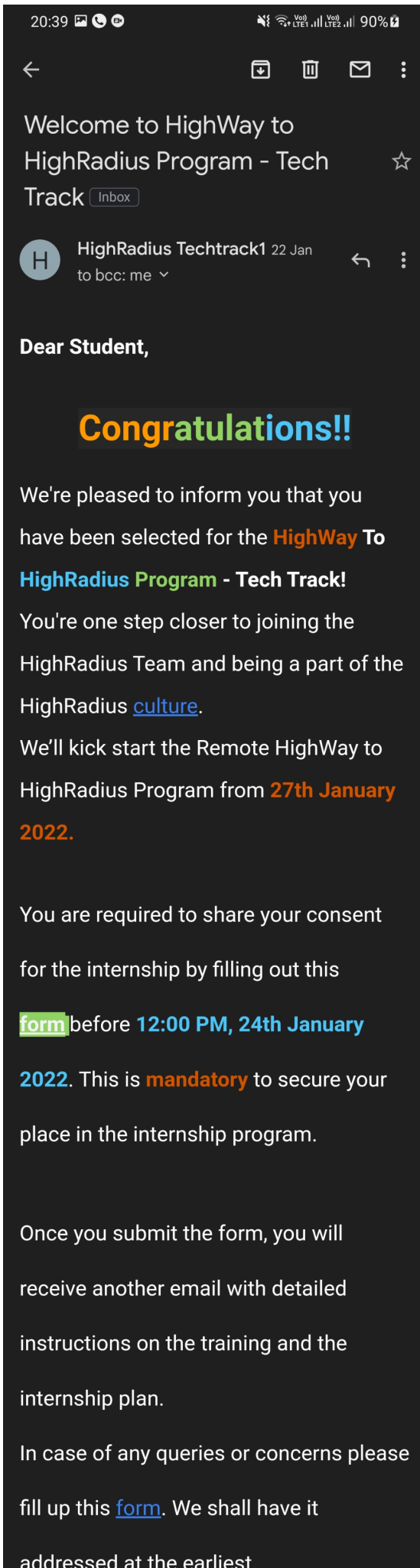
THIS CERTIFICATE IS PROUDLY PRESENTED TO

USAMA BIN KASHEM

in recognition of his/her hard work and
dedication in completing internship
in Web Development from
1st December 2021 to 31st December 2021.

A handwritten signature in black ink, appearing to read 'AP', is written over a light gray rectangular background.

Adarsh Prakash Srivastava
CTO,
AnsrCoach





Team Everest

No 5/1B, Mahaveer Street, Arni Palayam, Arni - 632301

Date: 17-December-2021

Dear Subhamoy Dey,

Team Everest is pleased to offer you an internship opportunity as part of our **Kindness Challenge** initiative. This is a Virtual internship and you can do it from the comfort of your home.

Your internship will be for 15 days starting from **19-Dec-2021**. During your tenure it is expected to safeguard the confidential information pertaining to Team Everest NGO.

Please note that this is not a paid internship offer. Upon successful completion of your internship, you will be issued a e-certificate by Team Everest.

Congratulations and we look forward to working with you!

For Team Everest,

Karthee Vidya
Founder & CEO



Team Everest

No 5/1B, Mahaveer Street, Arni Palayam, Arni - 632301

Letter of Recommendation

To whom it may concern,

Subhamoy Dey interned virtually with Team Everest NGO as part of our 'Design a Game' activity from 16-Nov-2021 to 30-Nov-2021 .

He displayed excellent creativity and research and created 20 games. He has helped hundreds of children through his work for 'Design a Game' initiative as games he made will be used in our children's learning programs.

He was quick to learn the nuances and ethics required for the work. His association with us was very fruitful, and we give our strongest recommendation.

Please feel free to contact us if you need additional information or perspective.

Sincerely,
Team Everest

Founder & CEO

THANK YOU FOR MAKING A DIFFERENCE



DEAR

Subhamoy Dey

Thanks a ton for participating in
Team Everest 'Design a Game' activity from
16-Nov-2021 to 30-Nov-2021.

We appreciate your efforts
to create games for
children learning programs.

Karthika

KARTHEE VIDYA

Founder & CEO, Team Everest



www.teameverest.ngo

Our Vision: Inspiring everyone to volunteer

HelloVeeru Entrepreneurship Webinar

CERTIFICATE OF ATTENDING



This certifies that

Subhamoy Dey

Participated in the webinar

“**How to Start a Start Up**”

and has successfully completed training seminar of 2 Hours on **12th January, 2022.**



A handwritten signature in black ink, appearing to read 'Veerander Chowdary'.

Veerander Chowdary

Digital Marketer & Entrepreneur
Founder of HelloVeeru



Contact: helloveeruwebinar@gmail.com

Online Industry Visit at Siemens

Organized by

Department Of Electrical Engineering, GNIT

CERTIFICATE OF PARTICIPATION

This is to certify that Mr./Ms. **Subhamoy Dey** has successfully completed the Online Industry Visit at Siemens, Dubai Organized by Department Of Electrical Engineering, GNIT, Sodepur, Kolkata-700114 on 23rd December 2021.



Dr. Barnali Kundu
HOD, EE, GNIT



Prof. (Dr.) Santanu Kr. Sen
Principal, GNIT

Certificate OF COMMITMENT



PROUDLY PRESENTED TO

Subhamoy Dey

GNIT

who has adopted the PEACE PLEDGE of One Billion Youth for Peace and is committed to uphold highest standards of peace in practical life and to work tirelessly for the Sustainable Development Goals.

9/20/2021 8:58:21

DATE

HQ: COSMIC COMMUNITY CENTRE, KARICKAM PO, KOTTARAKARA, KOLLAM, KERALA, INDIA

Dr. Abraham Karickam
Founder President



Bharat Institute of Engineering and Technology (BIET)

Approved by AICTE, Accredited by NAAC, & Accredited by NBA: UG Programme - CSE, ECE, EEE & Mechanical

Recognized by the Govt. T.S. and Affiliated to JNTUH Hyderabad, Ibrahimpatnam, Hyderabad-501 510

Tel: 08414 252390, Website: <http://biet.ac.in/>

CERTIFICATE OF PARTICIPATION

This is to certify that

Subhamoy Dey

Guru Nanak Institute of Technology

has successfully completed "National Level- Online Quiz on Engineering Workshop" on 18-9-2021 organized by Bharat Institute of Engineering and Technology (BIET), Hyderabad, Telangana.

MR. BIKESH KUMAR
COORDINATOR

DR. MANISH SHARMA
ACADEMIC INCHARGE



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured **Kindness Challenge (Openings: 3000)** internship at **Team Everest** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: December 08, 2021

Certificate Number: 64CE920A-6DAF-BEAC-EC05-55331568186D
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured **Volunteering** internship at **Muskurahat Foundation** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: December 08, 2021

Certificate Number: 5F076D6A-4B38-B690-FB37-9ED5D62234AD
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured **Crowdfunding** internship at **Muskurahat Foundation** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: December 04, 2021

Certificate Number: 7B7BBF7E-85A1-D91D-65E4-9DCDBF79E8E8
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured **Crowdfunding** internship at **Muskurahat Foundation** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: November 30, 2021

Certificate Number: 6ADD8B53-7F22-468E-0764-1022A54E4809
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured
Social Media Marketing internship at **Picshort Private Limited** through
Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: November 27, 2021

Certificate Number: 51C1A478-AADB-8080-0BEE-8A3E7F1B6C89
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured
Social Media Marketing internship at **Picshort Private Limited** through
Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: November 27, 2021

Certificate Number: 6F46E83C-5B89-A891-DEC1-CBFEF511AA2B
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured **Fundraising** internship at **Tare Zameen Foundation** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: November 28, 2021

Certificate Number: 66587B69-46F8-C6CC-6E5F-E19698F84930
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured
Social Media Marketing internship at **Picshort Private Limited** through
Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: November 22, 2021

Certificate Number: 5CB6F86E-395C-7F82-E18E-A4EA528811C4
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Subhamoy Dey

from **Guru Nanak Institute Of Technology (GNIT)** has successfully secured
Social Media Marketing internship at **Picshort Private Limited** through
Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: November 21, 2021

Certificate Number: 79851A6D-558B-3180-5D2D-2F50F3323C52
For certificate authentication please visit https://internshala.com/verify_certificate

THANK YOU FOR MAKING A DIFFERENCE



DEAR

Subhamoy Dey

Thanks a ton for participating in
Team Everest 'Design a Game' activity from
30-Dec-2021 to 15-Jan-2022.

We appreciate your efforts
to create games for
children learning programs.

Karthee Vidya

KARTHEE VIDYA

Founder & CEO, Team Everest



www.teameverest.ngo

Our Vision: Inspiring everyone to volunteer



CERTIFICATE OF INTERNSHIP

This is to certify that

MD SAHIL ALI

has successfully completed the Campus Ambassador Internship Program with NEO Foundation
between 10-03-2022 and 09-04-2022.

They worked well and completed their tasks punctually.

09-04-2022

DATE

NEOCA-38852

CERTIFICATE NUMBER



SEAL



Guru Nanak Institute of Technology

Department of Electrical Engineering

List of Internship: CAYm1(2021-22)

Sl. No.	Name of company/Organization	No. of students	Nature of program	Duration	No. of Days
1	High Radius Technologies Private Ltd.	2	Internship	16-07-2021 to 15-07-2022	365
2	Tare Zameen Foundation	15	Internship	08-09-2021 to 02-04-2022	180
3	National Engineering Olympiad	25	Internship	10-03-2022 to 09-04-2022	30
4	Lets Grow more	25	Internship	06-01-2022 to 06-04-2022	90
5	TTS systematics	20	Internship	21-03-2022 to 30-04-2022	42
6	The Entrepreneurship Network	15	Internship	01-07-2021 to 30-09-2021	90
7	Internshala	30	Internship	26-11-2021 to 01-12-2021	5
8	ANSRCOACH	10	Internship	01-12-2021 to 31-12-2021	30
9	Indian Oil Corporation Limited	1	Internship	22-02-2021 to 26-02-2022	365
10	High Radius	10	Internship	21-06-2021 to 08-07-2021	21



Guru Nanak Institute of Technology
Department of Electrical Engineering

List of Internship
CAYm2(2020-21)



Guru Nanak Institute of Technology

Department of Electrical Engineering

List of Internship: CA Ym2(2020-21)

Sl. No.	Name of company/Organization	No. of students	Nature of program	Duration	No. of Days
1	Bhrat Petroleum Corporation limited	1	Internship	31-01-2020 to 31-01-2021	365
2	National Thermal Power Corporation (NTPC) Limited	1	Internship	28-12-2020 to 27-12-2021	365
3	Shakti Electric Enterprise.	10	Internship	13-08-2020 to 28-09-2020	45
4	High Radius	10	Internship	21-06-2021 to 08-07-2021	21
5	UrbanClap	12	Internship	22-08-2020 to 21-11-2020	90
6	Even Cargo	5	Internship	21-09-2020 to 20-10-2020	30
7	Mek Vahan	11	Internship	07-09-2020 to 06-11-2020	60
8	INDIA Redefined	7	Internship	29-06-2020 to 28-07-2020	30



Guru Nanak Institute of Technology
Department of Electrical Engineering

List of Internship
CAYm3 (2019- 20)



Guru Nanak Institute of Technology

Department of Electrical Engineering

List of Internship CA Ym3 (2019- 20)

Sl. No.	Name of company/Organization	No. of students	Nature of program	Duration	No. of Days
1	Go Air Airlines through jp aviation	5	Internship	16-11-2019 to 25-03-2020	130
2	BoltIoT	10	Internship	13-05-2019 to 12-07-2019	60
3	InsideSherpa, Microsoft	15	Internship	20-06-2020 to 28-06-2020	7
4	Gig India	5	Internship	01-05-2020 to 01-06-2020	30
5	Smart Bridge	10	Internship	01-06-2020 to 29-06-2020	28
6	Crazy For Success Foundation	10	Internship	01-05-2020 to 08-05-2020	7
7	Automate garage	10	Internship	09-06-2020 to 28-06-2020	20
8	Innovacio Technologies	1	Internship	16-11-2019 to 25-03-2020	180
9	National Engineering Olympiad 3.0	10	Internship	18-2-2020 to 18-5-2020	30
10	Technble Academy	15	Internship	08-06-2020 to 28-06-2020	21
11	Logiczap NextGen Technologies	20	Internship	01-05-2020 to 01-06-2020	30

Date: 3 June 2020

Subject: Letter of Appreciation

Dear Bikram ,

Congratulations on completing the **Virtual Internship for Amazon Pay for May 2020**. We would like to take this opportunity to thank you for an excellent performance.

Your hard work and determination paid off and we are truly grateful. The management team at GigIndia is aware about the amount of effort that you put into your job daily. We assure you that your efforts are significantly appreciated.

We understand that in the hustle and bustle of the day, we may not show our appreciation as effectively as we might want to, however, we hope that this letter conveys our admiration for you.

Thank you once again!

Sincerely,

Devyani Parchani

devyani.p@gigindia.in



In Collaboration with



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. **Subharshi Roy**, has successfully completed the summer internship at **SmartBridge Educational Services Private Limited** from **06/01/2020 to 06/29/2020**

During this period he/she had learned the concepts of **Artificial Intelligence** and worked under the supervision of project mentor & developed the project entitled "**Pneumonia Prediction using X-RAY images**".

He/she was found hardworking, punctual and inquisitive, during the tenure of internship.

We wish him/her every success in career.

Jayaprakash. Ch

Program Manager

July 03, 2020

Issued on

Powered by

Smart Internz

www.smartInternz.com

SB ID: SB20200064303

Authenticity of this certificate can be validated by going to:

<https://smartinternz.com/internships/certificates/e02e27e04dff967ba7d76fb24b8069d>

we are crazy

CRAZY FOR SUCCESS FOUNDATION

TO WHOMSOEVER IT MAY CONCERN

08-05-2020

Certificate no: SM201943

This is to certify that **Deepjoy Chowdhury**, has successfully completed his/her online internship with **CRAZY FOR SUCCESS FOUNDATION** during the period **01-05-2020 to 08-05-2020**.

During the period, he/she handled the position of **Social Media promotion and marketing, Content writing and Graphic designing** for the organization..

During the course of internship, **Deepjoy Chowdhury** has shown great amount of responsibility, sincerity and a genuine willingness to learn and zeal to take on new assignments & challenges. In particular, his/her coordination skills and communication skills are par excellence and his/her attention to detail is impressive.

We wish him/her all the very best for the future.

With regards,



Himanshu Singh

Vice President

Crazy for Success Foundation



Ref No: BSA/ AICTE NEEM / July 2019-50

NATIONAL EMPLOYABILITY ENHANCEMENT MISSION

(A Skill Development Initiative by AICTE)

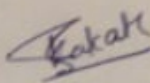
Certificate of Training

This is to certify that Ms. BANERJEE PALLABI was registered as a NEEM Trainee with BSA Corporation Limited which is registered with All India Council For Technical Education (AICTE) to impart skill training under National Employability Enhancement Mission (NEEM) . Ms. BANERJEE PALLABI has successfully completed the NEEM training in Wirinig Harness Technology. at premises of TE CONNECTIVITY INDIA PVT.LTD
Duration of the training was from 05-Feb-18 to 05-Feb-19

Trainee ID: 1-4151362018

Date of Issuance: 19th July 2019




Authorized Signatory
BSA Corporation Limited

BSA Corporation Ltd.

Corporate Off.: 18-20 Sukhwani Fortune, Morwadi Road, Pimpri, Pune - 411 018.
Tel.: +91- 020 - 27474997, Telefax : +91-020-27474962 Email: marketing@bsagroup.in Website : www.b

NATIONAL ENGINEERING OLYMPIAD 3.0

CERTIFICATE

OF INTERNSHIP COMPLETION

THIS IS TO CERTIFY

SAYAN KUMAR SADHUKHAN

Has successfully completed the Campus Ambassador Internship Programme with the NEO Foundation at National Engineering Olympiad 3.0.

During this internship program, the work done was found punctual, regular, and inquisitive.

DATE: 18TH APRIL 2020

CERTIFICATE NUMBER: NEOCA284



SEAL & STAMP:





Date: 17th April 2020

To whom it may Concern

This is to certify that **Mr. Sayantan Saha** (Student Id **184601**), a student of B Tech Electrical from **Guru Nanak Institute Of Technology** has successfully completed his **Two months (20th January 2020 to 21st March 2020)** internship on **Impact Of BIM on Overall Construction Cost** at Pinnacle Infotech Solutions, Durgapur(WB).

During the period of his internship with us he was found punctual, hardworking and inquisitive.

For Pinnacle Infotech Solutions

WgCdr. Soban Singh Bisht (Retd.)

(Associate Vice President - HR & Admin)



Date: 17th April 2020

To whom it may Concern

This is to certify that **Mr. Sourodeep Sett** (Student Id **185128**), a student of B Tech Electrical from **Guru Nanak Institute Of Technology** has successfully completed his **Two months (20th January 2020 to 21st March 2020)** internship on **Impact Of BIM on Overall Construction Cost** at Pinnacle Infotech Solutions, Durgapur(WB).

During the period of his internship with us he was found punctual, hardworking and inquisitive.

For Pinnacle Infotech Solutions

WgCdr. Soban Singh Bisht (Retd.)

(Associate Vice President - HR & Admin)

Romika Saha
4D, Radha Gobindo Saha Lane,
Circus Avenue-Kolkata
West Bengal-700017
Phone no: 9831867994

Ref: JSM/MOC/PTrg.18/012

Date: 18th June 2018

Dear Romika,

Sub: Practical Training with Technip India Limited

Based on approval from Technip India management, we are pleased to inform you that you will undergo practical training program starting from 18th June 2018 to 20th July 2018 in our Electrical Department at our office at "Technip – 701/701A - "B" Wing - Boomerang - Chandivali Farm Road - Andheri (E) - Mumbai – 400 072.

You will be entitled for Stipend Rs. 2,500 per month (Rupees Two Thousand Five Hundred Only) during your training period with us.

Thanking you,

Yours faithfully,
for **TECHNIP INDIA LIMITED**



Judy Manjlekar
Human Resource Director - India

Technip India Limited
B1 - 701 / 701A, Boomerang,
Chandivali Farm Road,
Andheri East, Mumbai - 400072,
Maharashtra, India
Phone: +91 22 6700 2000
Fax: +91 6695 5041

Corporate Office:
A - 602, Boomerang,
Chandivali Farm Road,
Andheri East, Mumbai - 400072,
Maharashtra, India
Phone: +91 22 6700 2000
Fax: +91 6695 5041

Registered Office:
B - 22, Okhla Industrial Area,
Ph-I, New Delhi - 110 020, India
CIN: U72200DL1971PLC005742
Phone: +91 11 2681 7632
Fax: +91 11 2681 4135
TechnipFMC.com

TO WHOM IT MAY CONCERN

Date: 20th July 2018

This is to certify that Romika Saha has undergone Practical Training Programme in our Electrical Department. Her training period was 18th June 2018 to 20th July 2018. During her tenure with us, we found her sincere and hard working.

We wish her all the success in her professional career.

for **TECHNIP INDIA LIMITED**


Sujata Sahu
Manager - Human Resources





Date: 17th April 2020

To whom it may Concern

This is to certify that **Mr. Sourodeep Sett** (Student Id **185128**), a student of B Tech Electrical from **Guru Nanak Institute Of Technology** has successfully completed his **Two months (20th January 2020 to 21st March 2020)** internship on **Impact Of BIM on Overall Construction Cost** at Pinnacle Infotech Solutions, Durgapur(WB).

During the period of his internship with us he was found punctual, hardworking and inquisitive.

For Pinnacle Infotech Solutions

WgCdr. Soban Singh Bisht (Retd.)

(Associate Vice President - HR & Admin)

No. MyGov/01-03/2015

11.03.2020

Date

TO WHOM IT MAY CONCERN

This is to certify that Mr. Ajit Kumar, Guru Nanak Institute of Technology has successfully completed the Winter Internship Programme with MyGov, the Government of India's Citizenship Engagement Programme, from 15th December 2019 to 15th January 2020.

The Internship consisted of undertaking various tasks in an online mode relating to Content, Analytics, Outreach and key flagship projects.

All tasks were completed and his performance in the internship was outstanding.

I wish him the best for all future endeavours.



(Abhishek Singh)
CEO-MyGov



Inspiring and empowering
future professionals

Nilabha Roy

Engineering: Undergraduate & Masters

Virtual Internship Platform

Certificate of Completion

June 28th, 2020

Over the period of June 2020, Nilabha Roy has completed practical task modules in:

1. Welcome to your Virtual Experience
2. Preparing for your Virtual Experience
3. Campus to Corporate: Business Foundation Skills
4. Campus to Corporate: Work Ready Skills
5. Work Ready Skills
6. Technical Engineer Skills

Lauren Gardner
Microsoft CVP, Global
Talent Acquisition

Tom Brunskill
CEO, Co-Founder of
InsideSherpa



Inspiring and empowering
future professionals

Taniya Roy

Engineering: Undergraduate & Masters

Virtual Internship Platform

Certificate of Completion

June 28th, 2020

Over the period of June 2020, Taniya Roy has completed practical task modules in:

1. Welcome to your Virtual Experience
2. Preparing for your Virtual Experience
3. Campus to Corporate: Business Foundation Skills
4. Campus to Corporate: Work Ready Skills
5. Work Ready Skills
6. Technical Engineer Skills

Lauren Gardner
Microsoft CVP, Global
Talent Acquisition

Tom Brunskill
CEO, Co-Founder of
InsideSherpa



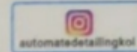
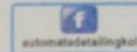
LUXURY & MULTI BRANDED WORKSHOP

Contact : 9007765991 / 6289876278

E-mail : automatedetailing1@gmail.com

Website : www.automatedetailing.in

Paschimpara, Ghuni, Jatragachi, Newtown, Kolkata - 700156



Ref.....

Appointment letter

Date 09/06/20

09th June 2020
Mr. Jayant kumar
3no government colony
Nilgunj road, Sodepur
West Bengal- 700110

Dear Mr. Jayant kumar

With reference to your application and telephonic interview with us, we are pleased to appoint you as Content Writer in our organization on the following terms and conditions.

Date of Joining: You have joined us on 09th June 2020.

Place: Your present place of work will be from home for now until further notice due to COVID-19, during the service you have to visit once a week at office.

Probation/Confirmation: You will be on Probation period for a month. Based on your performance your services will be confirmed and also your salary packaged would be confirmed after your probation period.

During probation period your services can be terminated with seven days notice on either side and without any reason whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

Sincerely Yours

Azal Chakma
Proprietor
Automate
Luxury & Multi Branded Workshop & Detailing
Phone: +91-9007765991

I hereby accept and approve all the terms and conditions herewith.

(Signature)
Jayant Kumar
Contact No:



Scanned with CamScanner



BOLT

Inventrom/HRD/2019
13th July 2019

INTERNSHIP COMPLETION CERTIFICATE

To Whom It May Concern


This is to certify that Shuvam Patra, a student of Guru Nanak Institute of Technology has successfully completed a Student Partner Internship at Inventrom Private Limited for the duration of 2 months from 13th May 2019 to 12th July 2019. During this internship, the tasks undertaken by him were related to popularising the concepts of Internet of Things(IoT) and Machine Learning(ML), brand awareness and business development of the Bolt IoT and ML online video training.


We take this opportunity to thank Shuvam Patra for his contribution during this internship and wish him all the best for his future.

Yours sincerely,
For Inventrom Private Limited (Bolt IoT)

Joyner Fernandes
Human Resource Manager

19:15
75%

 **Guru Nanak Institute of Technology**



Dhishan Das

Resume
Job Posts
Messages
Articles
Videos
Events

Job Post
Details
Notification

Innovacio Technologies: Business Development Executive Corporate

Posted 2 days ago

0 | 0 | 1066

Profile Type: **Operations**

Designation: **Business Development Executive**

Annual Salary: **96000**

Joining Location: **Kolkata**

Venue: **Kolkata**

Event Date: **18 Aug, 2020 10:00 AM**

You have applied for this job

Company Profile

Innovacio technologies is a technology powerhouse that provides customized digital solutions to clients and customers making their business efficient and enhancing enterprise revenue.

Company Website: innovaciotech.com/

Linkdin Link: www.linkedin.com/company/innovacio-technologies/about/

Job Details

Roles and Responsibilities:

- must be able to manage back office work - making proposals and designs
- Research
- Marketing via online channels
- Understand client requirements
- Content writing and communication skills required

Salary:

- 0.96LPA-1.2 LPA
- During Internship: 5k/month

Internship Duration: 6 Months

Job Location: Park circus Beck Bagan (kolkata)

Joining Period: Immediate

Interview Location: Park circus Beck Bagan (kolkata)

|||
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ना. वि. सु. ब्यूरो

B. C. A. S.

A E P No.: T0178772

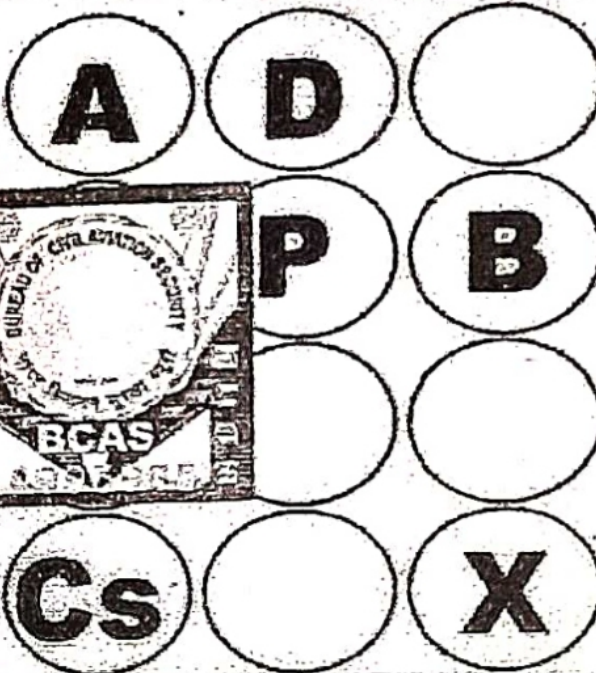
Airport/s : KOLKATA

Terminal/s: ALL TERMINALS

Name : DEBKUMAR SINGHA

Orgn : J P AVIATION SERVICES PVT LTD

Desig: HELPER



DEBKUMAR
SINGHA

Holder's Signature

Signature of Issuing Authority



THE ENTREPRENEURSHIP NETWORK

Internship Offer with The Entrepreneurship Network

Date: 29 June, 2021

Employee ID: TEN/HR/2288

Document No.: TEN/OL/6711

ANINDITA DAS

GURU NANAK INSTITUTE OF TECHNOLOGY

Dear **ANINDITA DAS**,

I am delighted & excited to welcome you to "**The Entrepreneurship Network**" as a **Human Resource - Associate**, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with "**The Entrepreneurship Network**". The candidate is duly informed that he/she will not be eligible for any stipend over the course of his/her internship. Your joining date is 29 June, 2021.

We look forward to you joining with us. Please do not hesitate to call us for any information you may need. Also, **please sign the duplicate of this offer as your acceptance and forward the same to us.**

Congratulations!

Swetha Sabu
Chief Human Resource Officer
The Entrepreneurship Network

Anindita Das
30.06.2021



Biman Chandra <bimanchandra.1997@gmail.com>

You would want to open this email!

1 message

HighRadius Business Track <business.internship@highradius.com>

13 July 2021 at 12:36

To: Salil Panda <salil.panda@highradius.com>, Krishnavisek Som Subhankar <krishnavisek.som@highradius.com>, Sunayana Hazarika <sunayana.h@highradius.com>

Bcc: bimanchandra.1997@gmail.com

Hi Highako,

Congratulations!!!

You have successfully graduated to Phase 2 of career exploration, **Live-work experience, and 1 year paid internship** in Sales and Marketing with **HighRadius**.

Over the course of 3 weeks, we evaluated you all. We were pleasantly surprised to see that several of your scores just differed marginally, thus giving us a tough challenge to arrive at the shortlist.

The **HighRadius Paid Internship Program 2022** for you will begin soon.

Stay tuned for more updates, from our People & Culture team on the onboarding formalities. To **initiate the onboarding formalities** you are required to submit the **consent form by 1:00 PM, Wednesday, July 14**.

Welcome aboard!

Please find the **joining consent** form here: <https://docs.google.com/forms/d/e/1FAIpQLSeXvCUeCAAB-6exDFa9cyPENSStH41mZCNnTuZJnf9jNGDxQw/viewform>

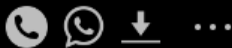
The **deadline** for submitting the consent is **14 July, Wednesday, at 1:00 PM**.

Best wishes,

HighRadius

NOTICE: The information contained in this transmission and any attachments is confidential and is for the use of the intended recipient(s) only. If you have received in error, please notify the sender and delete it. If you are not the intended recipient, you must not use, disclose or distribute this e-mail without the author's prior permission.

22:18



VoLTE LTE 64%



LOA_Arnab De...



FROM THE DESK OF

THE OAK SUMMIT12th July 2020

Name: Arnab Dey

Email id: arnabdey1197@gmail.com

Phone no.: 7059487811

Education: Bachelor of Technology (Hons.)

Guru Nanak Institute Of Technology (GNIT)

Dear Intern,

I am delighted & excited to welcome you to The Oak Summit as a **Business Development & Sales Intern**. At TOS, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with TOS.

We expect You to learn a whole skillset of marketing and presenting Yourself as an individual as in TOS we focus on entrepreneurship where You can be Your own employer.

Your certified internship begins from 12th July'20 till 15th August'20 where we expect you to work wholeheartedly right from Your home keeping yourself safe in the pandemic and receive a performance based stipend of Rs. 5000/- per target sale (Rs. 5000/- lump-sum, equivalent to the day to day/weekly target achievement strategies). Apart from this, we expect You to bring us at least 40 registrations for our event, *Heart It Out*, in order to get awarded with a promised stipend of Rs. 5000/- which can further go high upto Rs. 12000/- (excluding incentives) considering the number of successful registrations You receive with Your social circle.

You're expected to report everyday in the above mentioned timeline from 10AM till 7PM, although we do provide flexible work hours.

